

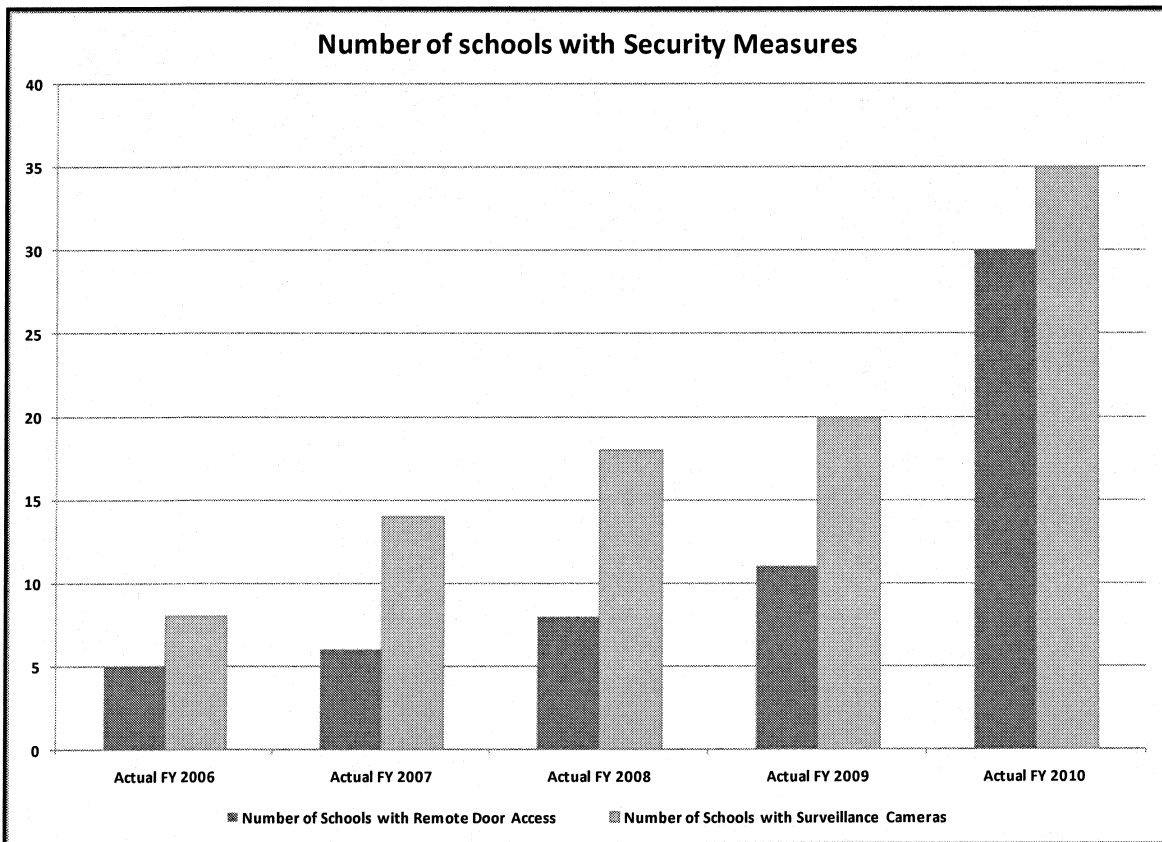
Safety and Security

Program Overview

The Safety and Security Office is responsible for advancing the security within Harford County Public Schools by integrating safety into the fabric of the school system through evaluation, education, and training. Through collaboration, the Department of Safety and Security shall persist to amalgamate the components of environmental and personal safety and security into every aspect of the educational/operational practices of the Harford County Public Schools System.

Accomplishments – FY 2010

- All schools are now submitting incident reports online.
- The Critical Incident Flip Chart has been revised and copies distributed to all public and non-public Harford County Schools.
 - A committee has been empowered to revise the present flip chart.
 - By May 2010, over 3,000 new flip charts were released for implementation in all 53 schools.
- HCPS has completed a Continuity Of Operation Plan (COOP) in accordance with Homeland Security and Harford County Emergency Operations.
- 35 schools are equipped with surveillance cameras accounting for 1,158 cameras.
- All 51 schools that had an obstructed view of the front door from their main office have been installed with cameras and locking door strikers. New school construction included an interior vestibule that directs visitors into the main office where they register and receive visitor passes.
- 30 buildings are equipped with proxy card access systems.
- 254 additional hand-held radios have been distributed to schools. 5 radio repeaters have been installed in high schools.
- 2 schools have been rekeyed to ensure the integrity of having secured buildings.



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Goals – FY 2012

The main focus of the Department of Safety and Security is to ensure that all learning environments are safer and more secure. To date, numerous strategies have already been applied while others are in various phases of implementation to provide a safe and secure environment in which students can learn.

<u>HCPS Student Perception about Their School</u>				
	Grades K-2	Grades 3-5	Grades 6-8	Grades 9-12
I Am Safe	93%	96%	96%	89%
Belongings Safe	85%	90%	90%	78%

Objectives – FY 2012

- To establish clear expectations for positive school climates and maximize student learning, the following strategies have been implemented:
 1. School's Critical Incident Plans
 - a. By October 2011, all 53 schools will have on file revised plans that align with the new flip charts.
- To provide safe and secure schools during daytime and evening hours of building use
 1. Multiple Cameras in Secondary Schools
 - a. 1,158 cameras have presently been installed in 35 buildings.
 - b. By June 2011, three additional buildings totaling 90 cameras will be added.
 2. Remote door access and keyless door entry systems
 - a. To ensure tighter accountability of people accessing the building, access points have been restricted.
 - b. Keyless entry minimizes the cost of rekeying buildings in the event keys are lost or stolen. The replacement cost for a plastic card is <\$4.00 as compared to rekeying a building which costs \$14,000.00.
 3. Installation of Cameras in Elementary Schools
 - a. Projected installation for the following elementary schools began July 1, 2010: William/Paca/OldPost Road, Edgewood, Halls Cross Roads, Church Creek and George D.Lisby@ Hillsdale. Newly constructed Red Pump Elementary will also be equipped with surveillance cameras.
- To provide safe and secure schools during those hours when the buildings are not occupied
 1. Intrusion Alarms
 - a. All HCPS buildings are equipped with intrusion alarm systems.
 - b. The alarms monitoring and service cost is \$39,654 yearly but the savings are immeasurable because once activated there is no way to record a loss value if an intruder was to gain entry into a building.
- To maximize school building safety and security through student, staff, and parent training
 1. Harford County Public Schools On The Web
 - a. The community has the ability to access safety related information 24 hours a day.

FY 2012 Funding Adjustments

The changes for fiscal 2012 include:

Cost of Doing Business of (\$52,000):

- (\$52,000) reduction in contracted security costs due to a newly renegotiated contract;
- Savings from renegotiated Alert Now Contract, (\$23,000); and,

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- Savings from employee background checks, (\$40,000). Applicants will now be required to assume the cost for their background check. This expense was formerly incurred by HCPS.

There is an overall decrease of (\$115,000) in expenditures for Safety and Security from fiscal 2011.

Summary Safety and Security

By Object Code	FY10 Actual	FY11 Actual	FY11 Budget	11 - 12 Change	FY12 Budget
Salaries	\$156,378	\$148,812	\$156,432	\$0	\$156,432
Contracted Services	\$536,619	\$533,385	\$643,169	(\$115,000)	\$528,169
Supplies	\$60,113	\$60,499	\$58,420	\$0	\$58,420
Other Charges	\$2,215	\$6,376	\$6,250	\$0	\$6,250
Equipment	\$418,950	\$397,218	\$335,438	\$0	\$335,438
Total	\$1,174,275	\$1,146,291	\$1,199,709	(\$115,000)	\$1,084,709

Budgeted Full Time Equivalent Positions				
	FY10	FY11	Change	FY12
Admin/Supv/Assist Supv	1.0	1.0	0.0	1.0
Clerical	1.0	1.0	0.0	1.0
Total	2.0	2.0	0.0	2.0

By State Category	FY10 Actual	FY11 Actual	FY11 Budget	11 - 12 Change	FY12 Budget
FY12 FTE: 0.0	ADMINISTRATIVE SERVICES				
Contracted Services	\$92,305	\$47,530	\$100,000	(\$40,000)	\$60,000
Supplies	\$2,307	\$2,236	\$1,920	\$0	\$1,920
TOTAL ADMINISTRATIVE SERVICES	\$94,612	\$49,766	\$101,920	(\$40,000)	\$61,920
FY12 FTE: 2.0	OPERATION OF PLANT				
Salaries	\$156,378	\$148,812	\$156,432	\$0	\$156,432
Contracted Services	\$444,314	\$485,856	\$543,169	(\$75,000)	\$468,169
Supplies	\$57,806	\$58,263	\$56,500	\$0	\$56,500
Other Charges	\$2,215	\$6,376	\$6,250	\$0	\$6,250
Equipment	\$406,645	\$392,155	\$335,438	\$0	\$335,438
TOTAL OPERATION OF PLANT	\$1,067,358	\$1,091,462	\$1,097,789	(\$75,000)	\$1,022,789
FY12 FTE: 0.0	MAINTENANCE OF PLANT				
Equipment	\$12,305	\$5,063	\$0	\$0	\$0
TOTAL MAINTENANCE OF PLANT	\$12,305	\$5,063	\$0	\$0	\$0
Grand Total	\$1,174,275	\$1,146,291	\$1,199,709	(\$115,000)	\$1,084,709
FTE FY12: 2.0					