

## Statistical Section

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**HARFORD COUNTY PUBLIC SCHOOLS**  
Sources of Revenues - Unrestricted Fund

Fiscal Year	County		State		Federal		Other		Fund Balance		TOTAL
	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	
Budget 2017	233,534,504	2.3%	196,035,003	1.0%	390,000	-7.9%	3,448,822	-33.0%	5,523,746	16.3%	<b>\$438,932,075</b>
Actual 2016	228,208,971	2.0%	193,999,044	0.0%	423,240	-2.4%	5,150,847	-8.9%	4,750,000	-14.2%	<b>\$432,532,102</b>
Actual 2015	223,667,302	1.1%	193,925,226	0.3%	433,573	29.1%	5,653,808	13.6%	5,533,875	-9.3%	<b>\$429,213,784</b>
Actual 2014	221,300,729	0.7%	193,254,185	-1.9%	335,713	-25.2%	4,976,199	5.2%	6,100,000	-21.8%	<b>\$425,966,826</b>
Actual 2013	219,821,368	0.9%	197,012,274	-2.5%	448,890	-66.6%	4,729,065	-20.4%	7,800,000	-8.8%	<b>\$429,811,597</b>
Actual 2012	217,782,344	3.2%	201,985,029	4.5%	1,345,207	93.4%	5,939,543	2.2%	8,553,443	57.4%	<b>\$435,605,566</b>
Actual 2011	211,067,388	0.3%	193,284,422	-2.6%	695,554	11.2%	5,810,374	25.3%	5,432,714	17.1%	<b>\$416,290,452</b>
Actual 2010	210,414,800	1.7%	198,524,594	-2.4%	625,283	124.4%	4,638,940	35.7%	4,637,987	304.2%	<b>\$418,841,604</b>
Actual 2009	206,978,734	3.7%	203,344,836	1.4%	278,693	-18.0%	3,419,630	-14.0%	1,147,400	-40.0%	<b>\$415,169,293</b>
Actual 2008	199,614,800	5.4%	200,499,048	11.6%	339,805	-23.3%	3,975,477	14.3%	1,913,539	-3.4%	<b>\$406,342,669</b>
Actual 2007	189,414,800	8.0%	179,652,220	12.4%	442,908	7.8%	3,476,763	31.1%	1,981,418	-6.6%	<b>\$374,968,109</b>
Actual 2006	175,414,800	13.9%	159,765,218	14.3%	410,759	10.7%	2,651,855	12.5%	2,120,942	752.8%	<b>\$340,363,574</b>
Actual 2005	154,047,408	4.0%	139,758,698	9.5%	371,033	-4.0%	2,356,821	3.6%	248,697	65.8%	<b>\$296,782,657</b>
Actual 2004	148,150,510	1.4%	127,636,770	14.8%	386,344	-8.2%	2,274,353	13.7%	150,000	-85.3%	<b>\$278,597,977</b>
Actual 2003	146,051,098	5.6%	111,182,293	7.2%	420,663	4.8%	2,000,582	-6.0%	1,022,141	-52.0%	<b>\$260,676,777</b>

**HARFORD COUNTY PUBLIC SCHOOLS**  
Sources of Revenues - Current Expense Fund

Fiscal Year	Unrestricted Fund	% Change from Prior Year	Restricted Fund	% Change from Prior Year	Current Expense Fund	% Change from Prior Year
Budget 2017	438,932,075	1.5%	29,965,484	1.4%	<b>\$468,897,559</b>	1.5%
Actual 2016	432,532,102	0.8%	29,539,443	-5.9%	<b>\$462,071,545</b>	0.3%
Actual 2015	429,213,784	0.8%	31,402,459	5.6%	<b>\$460,616,243</b>	1.1%
Actual 2014	425,966,826	-0.9%	29,727,813	-3.0%	<b>\$455,694,639</b>	-1.0%
Actual 2013	429,811,597	-1.3%	30,645,648	6.5%	<b>\$460,457,245</b>	-0.8%
Actual 2012	435,605,566	4.6%	28,787,162	-30.8%	<b>\$464,392,728</b>	1.4%
Actual 2011	416,290,452	-0.6%	41,571,808	23.4%	<b>\$457,862,260</b>	1.2%
Actual 2010	418,841,604	0.9%	33,693,057	38.3%	<b>\$452,534,661</b>	3.0%
Actual 2009	415,169,293	2.2%	24,357,891	0.3%	<b>\$439,527,184</b>	2.1%
Actual 2008	406,342,669	8.4%	24,282,064	-4.5%	<b>\$430,624,733</b>	7.6%
Actual 2007	374,968,109	10.2%	25,418,136	8.0%	<b>\$400,386,245</b>	10.0%
Actual 2006	340,363,574	14.7%	23,534,721	8.9%	<b>\$363,898,295</b>	14.3%
Actual 2005	296,782,657	6.5%	21,605,636	-3.7%	<b>\$318,388,293</b>	5.8%
Actual 2004	278,597,977	6.9%	22,428,931	-17.0%	<b>\$301,026,908</b>	4.6%
Actual 2003	260,676,777	5.6%	27,021,789	14.9%	<b>\$287,698,566</b>	6.4%

**Harford County Public Schools  
Unrestricted Funds**

<b>Total Revenue FY 1990 - FY 2017</b>			
<b>Fiscal Year</b>	<b>Actual Revenue</b>	<b>Increase From Previous Year</b>	<b>Percent Increase</b>
1990	\$115,198,991	\$11,506,251	11.1%
1991	\$127,800,275	\$12,601,284	10.9%
1992	\$135,767,972	\$7,967,697	6.2%
1993	\$144,931,999	\$9,164,027	6.7%
1994	\$164,809,661	\$19,877,662	13.7%
1995	\$174,899,967	\$10,090,306	6.1%
1996	\$186,188,198	\$11,288,231	6.5%
1997	\$193,873,784	\$7,685,586	4.1%
1998	\$204,226,344	\$10,352,560	5.3%
1999	\$212,024,253	\$7,797,909	3.8%
2000	\$217,972,451	\$5,948,198	2.8%
2001	\$232,932,307	\$14,959,856	6.9%
2002	\$246,748,880	\$13,816,573	5.9%
2003	\$260,676,777	\$13,927,897	5.6%
2004**	\$278,597,977	\$17,921,200	6.9%
2005***	\$296,782,657	\$18,184,680	6.5%
2006	\$340,363,574	\$43,580,917	14.7%
2007	\$374,968,109	\$34,604,535	10.2%
2008	\$406,342,669	\$31,374,560	8.4%
2009	\$415,169,293	\$8,826,624	2.2%
2010	\$418,841,604	\$3,672,311	0.9%
2011****	\$416,290,452	(\$2,551,152)	-0.6%
2012*****	\$435,605,566	\$19,315,114	4.6%
2013	\$429,811,597	(\$5,793,969)	-1.3%
2014	\$425,966,826	(\$3,844,771)	-0.9%
2015	\$429,213,784	\$3,246,958	0.8%
2016	\$432,532,102	\$3,318,318	0.8%
2017 Budget	\$438,932,075	\$6,399,973	1.5%

\*\* Includes \$6,184,770 of Restricted Funds transferred to Unrestricted.

\*\*\*Includes \$850,293 of Restricted Funds transferred to Unrestricted.

\*\*\*\*Operating Budget was reduced by \$6,144,622 transfer of Job Education Program Funds to Restricted.

\*\*\*\*\*Operating Budget included one time funding of \$8.1 million (\$3.8M OPEB, \$.8M Prem. Holiday & \$3.5M Bonus).

**Harford County Public Schools  
Unrestricted Funds**

**Revenue from County Sources  
FY 1990 - FY 2017**

<b>Fiscal Year</b>	<b>Actual Revenue</b>	<b>Increase From Previous Year</b>	<b>Percent Increase</b>	<b>Percent of Unrestricted Funds</b>
1990	\$61,348,278	\$7,366,806	13.6%	53.3%
1991	\$69,880,537	\$8,532,259	13.9%	54.7%
1992	\$72,175,693	\$2,295,156	3.3%	53.2%
1993	\$73,810,786	\$1,635,093	2.3%	50.9%
1994*	\$87,245,000	\$13,434,214	15.6%	52.9%
1995	\$94,093,475	\$6,848,475	7.8%	53.8%
1996	\$101,053,594	\$6,960,119	7.4%	54.3%
1997	\$105,066,873	\$4,013,279	4.0%	54.2%
1998	\$109,843,680	\$4,776,807	4.5%	53.8%
1999	\$113,800,459	\$3,956,779	3.6%	53.7%
2000	\$119,220,464	\$5,420,005	4.8%	54.7%
2001	\$128,102,196	\$8,881,732	7.4%	55.0%
2002	\$138,335,279	\$10,233,083	8.0%	56.1%
2003	\$146,051,098	\$7,715,819	5.6%	56.3%
2004	\$148,150,510	\$2,099,412	1.4%	53.2%
2005	\$154,047,408	\$5,896,898	4.0%	51.9%
2006	\$175,414,800	\$21,367,392	13.9%	51.5%
2007	\$189,414,800	\$14,000,000	8.0%	50.5%
2008	\$199,614,800	\$10,200,000	5.4%	49.1%
2009**	\$206,978,734	\$7,363,934	3.7%	49.9%
2010**	\$210,414,800	\$3,436,066	1.7%	50.2%
2011**	\$211,067,388	\$652,588	0.3%	50.7%
2012***	\$217,782,344	\$6,714,956	3.2%	50.0%
2013	\$219,821,368	\$2,039,024	0.9%	51.1%
2014	\$221,300,729	\$1,479,361	0.7%	52.0%
2015	\$223,667,302	\$2,366,573	1.1%	52.1%
2016	\$228,208,971	\$4,541,669	2.0%	52.8%
2017 Budget	\$233,534,504	\$5,325,533	2.3%	53.2%

\*Includes \$4,354,186 Social Security Appropriation

\*\*In fiscal years 2009, 2010 and 2011 HCPS returned budgeted revenue of \$3,936,066, \$500,000 and \$2,994,401, respectively, to Harford County Government as requested by the County Executive.

\*\*\*FY 12 includes one time bonus revenue from Harford County Government of \$3,476,660

**Harford County Public Schools  
Other Data  
Fiscal Years 1998 - 2016**

<b>Fiscal Year</b>	<b>Transportation</b>	<b>Food Services</b>	
	<b>School Bus Riders</b>	<b>Breakfasts Served</b>	<b>Lunches Served</b>
1998	32,188	459,650	2,472,767
1999	33,504	427,627	2,501,839
2000	33,140	397,346	2,385,171
2001	32,952	444,326	2,485,410
2002	33,850	501,288	2,626,581
2003	33,720	516,174	2,683,060
2004	34,140	632,276	2,947,239
2005	35,119	707,951	3,378,561
2006	35,891	791,792	3,527,756
2007	34,226	847,799	3,651,405
2008	33,797	865,842	3,554,739
2009	33,386	907,347	3,533,566
2010	33,696	959,941	3,585,643
2011	33,466	1,064,019	3,667,255
2012	33,873	1,237,425	3,622,066
2013	33,716	1,303,755	3,504,850
2014	32,091	1,346,713	3,381,641
2015	32,944	1,484,007	3,385,988
2016	32,535	1,517,703	3,296,515

# HARFORD COUNTY PUBLIC SCHOOLS

## School Allocations

<b>Per Pupil Supply Allocations</b>
<b>MID-LEVEL ADMINISTRATION (102)</b>
Commencement
Office Supplies
Printing
Postage
<b>TEXTBOOKS &amp; CLASSROOM SUPPLIES (104)</b>
Materials of Instruction - Regular Program
Materials of Instruction - Gifted Program
Student Activities
Library/Media
Paper, Toner and Ink
Textbooks
<b>OTHER INSTRUCTIONAL COSTS (105)</b>
Copier Lease
Equipment - Instructional
<b>HEALTH SERVICES (108)</b>
Health Supplies
<b>Total Per Pupil Allocation</b>

<b>2015-2016</b>		
Elementary School	Middle School	High School
n/a	n/a	10.00
3.00	3.00	5.00
1.00	2.00	4.00
2.00	3.00	4.00
51.00	49.00	62.00
5.00	6.00	7.00
n/a	5.00	6.00
9.00	9.00	15.00
19.00	18.00	17.00
13.00	15.00	21.00
17.00	11.00	10.00
15.00	17.00	19.00
2.00	2.00	2.00
<b>\$137.00</b>	<b>\$140.00</b>	<b>\$182.00</b>

<b>2016-2017</b>		
Elementary School	Middle School	High School
n/a	n/a	10.00
3.00	3.00	5.00
1.00	2.00	4.00
2.00	3.00	4.00
51.00	49.00	62.00
5.00	6.00	7.00
n/a	5.00	6.00
9.00	9.00	15.00
19.00	18.00	17.00
13.00	15.00	21.00
17.00	11.00	10.00
15.00	17.00	19.00
2.00	2.00	2.00
<b>\$137.00</b>	<b>\$140.00</b>	<b>\$182.00</b>

<b>Allocations - Per Teacher Basis</b>
<b>SPECIAL EDUCATION (106)</b>
Special Ed - Materials of Instruction
<b>Total Per Teacher Allocation</b>

<b>2015-2016</b>		
Elementary School	Middle School	High School
478.00	478.00	478.00
<b>\$478.00</b>	<b>\$478.00</b>	<b>\$478.00</b>

<b>2016-2017</b>		
Elementary School	Middle School	High School
478.00	478.00	478.00
<b>\$478.00</b>	<b>\$478.00</b>	<b>\$478.00</b>

<b>Other Methods</b>
School Improvement/Staff Development
Interscholastic Athletic Supplies
Custodial Supplies (Square Footage)

<b>2015-2016</b>		
Elementary School	Middle School	High School
<i>School Need and Staffing Level</i>		
n/a	n/a	<i>Prior Yrs Gate Receipts</i>
0.102	0.097	0.097

<b>2016-2017</b>		
Elementary School	Middle School	High School
<i>School Need and Staffing Level</i>		
n/a	n/a	<i>Prior Yrs Gate Receipts</i>
0.102	0.097	0.097

**Notes:**

1. Initial school allocations, July 1, are based on the prior years enrollment. Adjustments are made in November to reflect current year enrollment numbers, Sept. 30.
2. Additional funds are allocated to the per pupil allocation for small schools, new schools and specials needs.

Table 3

Cost per Pupil Belonging\* by Category: Maryland Public Schools: 2012 - 2013  
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis-tration		Mid-level Adminis-tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
<b>Total State</b>	<b>\$ 12,684.87</b>		<b>\$369.95</b>		<b>\$664.86</b>		<b>\$ 4,775.80</b>		<b>\$237.52</b>		<b>\$ 239.87</b>		<b>\$ 1,455.96</b>		<b>\$90.51</b>		<b>\$ 75.03</b>		<b>\$ 672.61</b>		<b>\$828.86</b>		<b>\$ 271.34</b>		<b>\$ 2,802.56</b>	
Allegany	12,816.12	8	221.02	21	821.37	14	5,044.14	5	332.51	2	203.61	5	1,599.76	4	84.46	11	93.40	17	718.85	13	949.65	6	184.99	20	2,562.45	10
Anne Arundel	11,859.95	15	357.87	7	774.59	19	4,597.44	13	410.75	1	204.61	4	1,222.38	11	81.45	12	0.00	22	634.25	16	787.54	15	181.06	21	2,607.92	9
Baltimore City	13,823.94	3	807.97	1	1,042.23	5	4,397.23	21	270.02	7	834.83	1	1,970.32	1	190.61	2	0.00	22	536.89	20	824.75	12	176.37	22	2,772.72	7
Baltimore	12,178.97	11	404.63	5	830.12	12	4,384.88	22	255.72	8	132.80	13	1,398.84	9	90.17	10	138.36	5	511.72	22	834.66	10	312.94	6	2,884.14	4
Calvert	12,089.67	12	306.44	13	719.15	21	4,989.89	6	143.71	24	90.90	16	1,444.99	7	80.70	13	87.77	19	860.30	8	926.87	7	200.67	17	2,236.27	21
Caroline	10,982.75	23	321.21	10	788.76	18	4,535.27	17	166.62	23	149.07	9	1,000.29	22	115.08	6	112.93	10	705.64	15	690.22	24	140.86	24	2,256.80	20
Carroll	11,914.39	13	182.66	24	870.61	11	4,583.01	14	315.68	4	67.25	21	1,204.39	14	49.93	21	124.32	7	764.03	11	955.75	4	252.77	10	2,543.98	11
Cecil	11,435.30	20	275.08	15	885.06	10	4,460.60	20	238.15	10	140.27	11	1,429.37	8	65.05	16	99.65	15	620.53	17	735.03	22	277.25	8	2,209.26	22
Charles	11,902.25	14	327.84	8	811.76	16	4,786.21	10	207.36	15	83.66	18	1,152.39	16	135.00	5	106.51	14	963.66	4	950.38	5	238.94	11	2,136.56	23
Dorchester	12,326.36	10	308.15	12	1,073.82	1	4,790.95	9	283.26	6	293.22	3	1,204.56	13	100.61	8	119.26	8	754.48	12	801.70	13	231.02	13	2,365.33	19
Frederick	11,455.84	19	228.02	20	730.06	20	4,682.50	12	174.49	19	45.65	24	1,087.75	20	63.53	18	143.14	4	444.57	24	832.42	11	266.32	9	2,757.39	8
Garrett	13,261.12	6	373.63	6	638.37	23	5,213.92	4	234.02	12	87.03	17	1,078.19	21	173.08	3	151.94	3	1,128.08	1	1,082.26	2	196.88	19	2,903.70	3
Harford	11,718.81	17	292.90	14	679.40	22	4,462.32	19	207.80	14	82.10	19	1,148.30	17	43.45	24	87.64	20	835.12	9	749.62	20	332.97	4	2,797.17	5
Howard	13,621.90	4	215.85	22	1,047.30	3	5,814.33	2	236.07	11	59.49	23	1,740.91	2	55.38	20	118.00	9	708.07	14	727.04	23	389.57	2	2,509.89	13
Kent	13,338.66	5	528.21	2	1,043.25	4	4,959.97	8	183.81	18	170.13	7	1,379.22	10	109.72	7	161.10	1	1,005.53	3	990.85	3	280.45	7	2,526.43	12
Montgomery	13,864.92	2	255.71	16	921.59	7	5,625.41	3	173.44	20	76.37	20	1,635.80	3	71.71	15	0.13	21	592.59	18	786.55	16	221.65	14	3,503.98	1
Prince George's	12,911.23	7	457.56	4	827.26	13	4,213.43	24	184.65	16	509.18	2	1,537.91	6	90.50	9	109.65	13	904.26	6	905.56	8	381.81	3	2,789.46	6
Queen Anne's	10,792.12	24	239.84	18	638.00	24	4,468.68	18	184.45	17	101.72	15	1,089.88	19	61.19	19	88.24	18	829.15	10	772.70	18	197.66	18	2,120.61	24
St. Mary's	11,501.44	18	208.82	23	907.47	8	4,320.82	23	251.44	9	126.93	14	1,113.36	18	77.60	14	111.18	11	886.05	7	797.20	14	212.38	16	2,488.37	15
Somerset	12,758.59	9	458.32	3	1,012.03	6	4,987.10	7	171.95	21	66.11	22	1,171.12	15	243.71	1	110.64	12	1,006.07	2	736.21	21	323.81	5	2,471.51	17
Talbot	11,087.15	22	243.35	17	892.43	9	4,580.31	15	171.91	22	151.13	8	975.48	23	45.60	23	0.00	22	525.81	21	773.66	17	236.75	12	2,490.73	14
Washington	11,391.17	21	321.23	9	790.62	17	4,540.32	16	304.36	5	140.81	10	972.65	24	64.35	17	159.26	22	455.76	23	835.99	9	432.46	1	2,373.36	18
Wicomico	11,774.45	16	316.61	11	816.30	15	4,777.39	11	229.37	13	139.11	12	1,211.39	12	147.75	4	97.59	16	571.97	19	765.93	19	216.63	15	2,484.41	16
Worcester	15,123.82	1	231.37	19	1,056.69	2	6,401.74	1	329.51	3	189.20	6	1,574.84	5	48.11	22	135.12	6	946.39	5	1,135.57	1	154.94	23	2,920.35	2

\*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers



Table 3

Cost per Pupil Belonging\* by Category: Maryland Public Schools: 2011 - 2012  
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges			
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank		
<b>Total State</b>	<b>\$ 12,409.98</b>		<b>\$ 354.42</b>		<b>\$ 877.79</b>		<b>\$ 4,763.74</b>		<b>\$ 223.57</b>		<b>\$ 209.33</b>		<b>\$ 1,445.45</b>		<b>\$ 89.35</b>		<b>\$ 71.79</b>		<b>\$ 653.67</b>		<b>\$ 827.81</b>		<b>\$ 255.91</b>		<b>\$ 2,647.15</b>					
Alegany	12,331.13	8	216.36	21	832.16	14	4,740.30	10	241.60	7	167.78	7	1,634.51	3	84.25	11	77.76	18	712.73	13	950.46	5	194.64	18	2,478.59	9				
Anne Arundel	11,630.27	14	348.56	6	774.73	18	4,621.54	14	361.42	2	192.32	5	1,267.16	11	81.01	12	0.00	23	637.84	16	802.54	13	178.03	22	2,365.13	12				
Baltimore City	14,045.50	2	732.92	1	1,159.66	1	4,531.04	15	238.79	8	763.52	1	2,005.65	1	187.32	2	1.15	21	536.55	20	821.34	11	189.09	21	2,878.47	2				
Baltimore	11,861.16	11	392.92	4	837.41	12	4,378.00	19	237.01	9	96.51	14	1,401.84	8	90.33	9	140.42	2	500.10	22	808.88	12	268.26	7	2,709.47	6				
Calvert	12,010.17	10	289.99	13	719.40	21	5,092.33	6	153.13	22	59.39	22	1,428.69	7	75.68	13	84.31	16	822.31	9	1,007.78	2	192.04	20	2,085.11	21				
Caroline	11,063.40	20	291.11	12	771.38	19	4,835.31	8	125.04	24	179.75	6	940.50	24	121.35	5	100.69	13	691.15	15	695.10	23	151.89	24	2,160.12	20				
Carroll	11,496.75	16	178.74	24	829.68	15	4,503.86	17	319.43	4	68.20	20	1,109.69	17	47.30	22	119.89	5	789.45	11	905.63	7	249.56	9	2,375.34	11				
Cecil	10,878.11	22	262.19	15	859.62	9	4,316.55	20	180.71	16	120.95	11	1,382.67	10	64.49	18	101.19	12	598.28	17	687.21	24	239.64	10	2,064.62	23				
Charles	11,566.22	15	319.11	8	824.12	16	4,746.01	9	182.30	15	91.37	16	1,130.85	15	121.21	6	102.16	11	934.21	5	871.88	8	228.44	12	2,014.57	24				
Dorchester	11,832.90	12	296.40	10	1,047.62	3	4,698.95	12	248.49	6	285.77	3	1,125.09	16	98.21	8	108.68	10	734.56	12	773.72	16	227.72	13	2,186.68	19				
Frederick	11,360.53	17	212.47	22	738.42	20	4,717.10	11	211.11	13	44.72	24	1,081.25	19	65.78	17	137.13	3	435.16	24	846.41	9	261.08	8	2,609.91	7				
Garrett	13,113.31	5	390.83	5	636.62	23	5,488.92	4	153.53	21	91.57	15	986.05	22	172.76	3	142.42	1	1,078.31	2	979.20	4	226.83	14	2,766.28	4				
Harford	11,667.18	13	302.00	9	678.33	22	4,495.02	18	230.30	10	89.34	17	1,133.22	14	42.91	24	87.56	15	824.46	8	761.92	18	332.04	3	2,710.09	5				
Howard	13,430.50	4	205.26	23	1,086.05	2	5,675.40	2	282.94	5	57.57	23	1,686.50	2	53.51	20	115.66	7	695.89	14	761.52	19	457.46	2	2,352.74	13				
Kent	13,037.12	7	543.12	2	1,029.51	4	5,068.72	7	201.84	14	120.35	12	1,394.09	9	108.46	7	1.63	20	1,083.31	1	986.18	3	297.62	5	2,202.30	18				
Montgomery	13,524.86	3	251.58	16	919.66	7	5,548.51	3	176.41	17	85.88	18	1,613.61	5	73.27	14	0.12	22	591.30	18	796.50	14	216.03	15	3,251.99	1				
Prince George's	12,282.43	9	447.10	3	832.50	13	4,173.11	24	138.76	23	389.99	2	1,509.62	6	88.84	10	117.04	6	800.11	10	919.93	6	275.80	6	2,599.64	8				
Queen Anne's	10,395.48	24	228.82	19	626.27	24	4,248.22	22	169.14	19	81.47	19	1,058.24	20	61.31	19	61.79	17	830.57	7	725.61	21	206.86	17	2,077.17	22				
St. Mary's	10,971.32	21	233.10	18	854.03	10	4,231.44	23	173.26	18	60.69	21	1,107.68	18	68.16	16	109.88	9	875.72	6	764.56	17	211.44	16	2,281.36	16				
Somerset	13,070.47	6	320.72	7	969.26	6	5,346.85	5	222.24	11	124.10	10	1,215.80	12	188.79	1	112.72	8	1,005.63	3	781.60	15	329.91	4	2,452.83	10				
Talbot	10,458.42	23	237.61	17	869.60	8	4,314.34	21	160.78	20	106.09	13	971.80	23	45.07	23	0.00	23	505.11	21	753.98	20	231.56	11	2,262.49	17				
Washington	11,353.51	18	286.91	14	841.39	11	4,528.48	16	337.88	3	130.53	8	987.57	21	72.17	15	34.75	19	456.53	23	841.52	10	537.98	1	2,297.81	15				
Wicomico	11,316.63	19	294.15	11	780.33	17	4,672.38	13	212.11	12	126.39	9	1,186.05	13	144.76	4	95.97	14	575.34	19	696.72	22	192.43	19	2,337.03	14				
Worcester	15,123.71	1	227.40	20	1,025.19	5	6,373.78	1	438.80	1	234.59	4	1,619.24	4	47.38	21	130.02	4	936.22	4	1,085.05	1	152.40	23	2,853.64	3				

\*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

NOTE: Excludes expenditures for adult education, equipment, interfund transfers, and outgoing transfers.

Table 3

Cost per Pupil Belonging\* by Category: Maryland Public Schools: 2010 - 2011  
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transpor- tation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 12,491.06		\$ 365.20		\$ 877.79		\$ 4,883.47		\$ 238.29		\$ 223.90		\$ 1,467.72		\$ 85.65		\$ 70.06		\$ 630.52		\$ 845.40		\$ 251.37		\$ 2,551.69	
Allegany	12,802.97	7	234.84	19	856.34	11	5,131.66	7	289.57	7	146.39	8	1,632.60	4	90.87	8	75.47	18	688.53	14	978.96	4	204.47	18	2,473.26	8
Anne Arundel	11,709.52	12	360.10	6	794.80	17	4,734.93	11	329.14	3	192.33	6	1,330.77	11	75.01	12	0.00	23	588.63	18	831.27	13	161.85	22	2,310.68	12
Baltimore City	14,249.73	2	751.52	1	1,106.51	2	4,646.87	15	268.79	10	893.61	1	2,060.69	1	175.47	2	0.44	21	478.58	21	899.24	7	252.35	9	2,715.66	2
Baltimore	12,083.58	10	402.52	4	834.35	13	4,531.63	21	287.18	8	116.34	14	1,450.66	6	89.12	9	138.12	17	495.31	20	848.04	11	269.22	7	2,621.09	4
Calvert	11,710.84	11	291.94	11	698.99	11	5,063.81	8	139.12	24	61.38	21	1,409.82	8	67.27	15	76.47	17	756.25	10	987.99	3	188.47	20	1,969.34	23
Caroline	10,958.42	22	288.07	13	773.85	20	4,730.98	12	157.31	20	194.11	5	1,003.86	22	111.96	6	105.66	11	692.71	13	670.98	24	137.64	24	2,091.30	20
Carroll	11,294.53	16	187.67	24	854.09	12	4,532.01	20	283.38	9	66.41	20	1,117.20	17	47.87	21	113.05	8	745.50	11	916.06	6	211.74	17	2,219.55	14
Cecil	11,033.54	19	269.67	14	896.16	10	4,456.35	22	145.90	23	117.21	13	1,403.08	10	61.31	17	99.57	12	589.46	17	740.53	23	229.65	12	2,024.66	22
Charles	11,194.35	17	311.00	7	787.02	18	4,655.22	14	154.40	21	77.44	19	1,131.12	16	117.10	5	98.90	13	879.81	5	896.04	8	228.33	13	1,857.98	24
Dorchester	11,610.49	15	297.53	9	1,027.39	3	4,740.84	10	239.14	12	204.81	3	1,099.76	19	84.89	10	98.02	14	719.23	12	814.53	16	218.99	15	2,065.35	21
Frederick	10,991.87	21	223.55	21	780.44	19	4,676.74	13	296.17	5	43.77	24	1,109.49	18	57.92	19	122.00	3	425.91	24	886.73	9	271.90	6	2,097.25	19
Garrett	12,211.70	9	376.98	5	626.98	24	5,132.51	6	150.74	22	107.02	15	969.95	24	161.82	3	113.82	6	959.85	3	969.64	5	236.01	11	2,406.37	10
Harford	11,631.37	14	289.73	12	683.69	22	4,561.91	17	227.37	14	87.52	17	1,188.81	14	43.09	24	85.14	15	793.25	8	765.85	18	313.62	4	2,591.38	5
Howard	13,530.15	5	201.76	23	1,009.16	5	5,683.77	3	355.92	2	60.39	22	1,744.36	2	54.39	20	116.73	4	673.20	15	750.68	22	390.45	2	2,489.36	6
Kent	13,558.55	4	601.52	2	1,150.97	1	5,375.78	4	224.12	15	139.95	11	1,405.54	9	99.41	7	1.23	20	1,068.35	1	1,052.84	2	307.38	5	2,131.46	18
Montgomery	13,873.62	3	260.57	15	947.39	6	5,781.62	2	165.32	18	79.46	18	1,663.63	3	74.87	13	0.11	22	602.13	16	825.02	14	223.77	14	3,249.73	1
Prince George's	12,314.01	8	478.84	3	834.16	14	4,455.60	23	159.89	19	390.34	2	1,429.27	7	79.28	11	115.56	5	764.50	9	856.80	10	263.98	8	2,485.79	7
Queen Anne's	11,022.32	20	242.80	18	655.69	23	4,577.46	16	173.65	17	95.49	16	1,153.93	15	63.36	16	83.60	16	828.75	7	753.90	21	201.84	19	2,191.85	15
St. Mary's	10,952.69	23	209.45	22	899.57	9	4,291.49	24	195.13	16	56.33	23	1,091.99	20	60.51	18	107.58	9	844.22	6	818.44	15	213.33	16	2,164.66	16
Somerset	12,917.73	6	244.09	17	930.87	7	5,315.71	5	228.03	13	145.10	10	1,194.11	13	205.70	1	113.73	7	975.66	2	773.18	17	340.11	3	2,451.44	9
Talbot	10,904.97	24	256.29	16	912.03	8	4,534.62	19	295.95	6	152.16	7	993.34	23	45.94	23	0.00	23	440.42	22	761.38	19	240.20	10	2,272.63	13
Washington	11,106.58	18	298.72	8	828.94	15	4,559.18	18	309.54	4	145.40	9	1,015.83	21	74.15	14	21.32	19	438.69	23	847.08	12	415.38	1	2,152.33	17
Wicomico	11,648.79	13	285.22	10	821.68	16	4,809.15	9	266.02	11	123.91	12	1,226.74	12	150.20	4	105.71	10	574.53	19	755.80	20	184.43	21	2,335.39	11
Worcester	14,866.42	1	231.19	20	1,019.63	4	6,343.37	1	485.46	1	197.27	4	1,595.33	5	47.01	22	131.40	2	886.21	4	1,116.20	1	142.71	23	2,670.64	3

\*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging\* by Category: Maryland Public Schools: 2009-2010  
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 12,437.49		\$ 347.11		\$ 882.75		\$ 4,948.41		\$ 257.86		\$ 197.18		\$ 1,459.40		\$ 95.53		\$ 72.72		\$ 607.62		\$ 862.28		\$ 258.69		\$ 2,447.94	
Allegany	10,582.99	8	256.59	17	835.63	13	5,037.31	7	412.12	4	148.68	11	1,545.51	5	69.91	14	69.66	18	645.36	15	925.00	6	208.22	16	2,375.99	5
Anne Arundel	11,521.76	13	338.16	5	808.62	19	4,737.71	12	196.02	19	171.82	6	1,294.88	11	74.56	13	0.00	23	535.21	19	860.75	11	168.55	22	2,335.47	7
Baltimore City	13,355.57	5	669.00	1	1,098.85	2	4,562.86	19	285.59	11	738.59	1	1,948.74	1	172.20	3	17.91	20	438.13	23	861.23	10	242.53	10	2,319.93	8
Baltimore	12,161.27	9	396.25	4	813.55	16	4,480.05	21	453.94	8	132.99	12	1,409.12	8	86.45	10	136.18	1	469.71	20	862.20	9	272.75	7	2,648.06	2
Calvert	11,359.27	15	275.34	15	675.18	21	4,908.09	9	153.64	24	51.95	23	1,387.31	10	69.88	15	75.49	17	751.75	9	925.12	5	188.48	20	1,897.04	23
Caroline	10,582.99	24	306.01	8	771.62	20	4,603.61	17	158.14	23	181.13	5	1,028.72	22	110.93	7	107.02	10	645.63	14	661.29	24	132.71	24	1,876.18	24
Carroll	11,319.65	17	206.14	23	864.09	11	4,563.23	18	330.57	6	78.50	18	1,116.51	19	48.21	21	115.64	7	703.91	11	916.58	7	250.72	9	2,125.55	14
Cecil	10,955.59	20	283.05	12	870.91	10	4,363.29	24	176.27	20	127.95	13	1,391.12	9	67.59	17	96.90	13	567.96	17	719.13	23	234.92	13	2,056.51	20
Charles	11,440.69	14	319.28	6	790.91	18	4,773.02	10	231.41	15	88.54	17	1,177.46	16	114.66	6	99.69	12	810.12	6	935.08	4	198.60	17	1,901.91	22
Dorchester	11,526.41	12	295.34	9	1,025.17	4	4,741.54	11	238.85	14	161.11	8	1,128.30	18	87.45	9	93.82	14	658.21	12	830.00	15	182.94	21	2,083.70	18
Frederick	10,954.34	22	225.98	22	790.06	19	4,708.31	14	250.79	13	40.07	24	1,097.75	20	69.65	16	129.00	3	409.84	24	859.65	14	275.10	6	2,098.15	16
Garrett	12,019.62	10	263.29	16	623.15	24	5,216.42	6	168.53	21	116.86	15	937.07	24	179.38	2	111.36	9	972.36	2	959.12	3	192.11	18	2,279.96	10
Harford	11,088.40	18	285.83	11	666.51	22	4,417.74	22	212.44	16	75.55	19	1,184.26	15	41.72	24	83.40	16	724.80	10	747.50	21	286.72	5	2,361.96	6
Howard	13,180.58	6	191.62	24	980.07	5	5,669.22	3	262.41	12	56.99	22	1,745.91	2	48.95	20	115.89	6	651.17	13	860.26	12	431.55	2	2,166.55	12
Kent	13,724.13	3	656.10	2	1,165.89	1	5,309.24	5	311.69	8	121.08	14	1,457.57	7	99.43	8	1.63	21	1,007.48	1	1,104.66	1	301.34	4	2,188.01	11
Montgomery	14,159.04	2	275.35	14	954.47	6	6,042.32	2	197.44	18	73.63	20	1,679.39	3	80.31	11	0.28	22	601.31	16	859.72	13	240.50	11	3,154.32	1
Prince George's	12,640.62	7	410.19	3	904.04	9	4,714.37	13	163.01	22	314.67	2	1,476.70	6	140.48	5	120.71	4	764.98	7	907.15	8	271.49	8	2,452.84	4
Queen Anne's	10,954.87	21	238.86	19	660.99	23	4,647.47	15	207.02	17	98.20	16	1,132.53	17	62.14	18	83.40	15	762.83	8	764.46	20	209.38	15	2,087.59	17
St. Mary's	11,335.38	16	237.82	20	823.73	14	4,378.83	23	427.02	2	63.61	21	1,211.23	14	60.36	19	111.45	8	821.22	5	823.33	16	216.80	14	2,159.98	13
Somerset	13,457.00	4	281.36	13	920.27	7	5,501.46	4	419.50	3	235.03	3	1,286.56	12	252.96	1	116.90	5	964.18	3	808.88	18	363.48	3	2,306.42	9
Talbot	10,812.51	23	254.50	18	911.44	8	4,506.70	20	306.22	10	162.13	7	1,058.72	21	46.03	23	0.00	23	454.51	21	798.84	19	237.27	12	2,076.14	19
Washington	10,992.11	19	286.62	10	837.33	12	4,606.22	16	314.49	7	155.33	9	1,012.06	23	80.19	12	19.26	19	448.03	22	819.27	17	477.45	1	1,935.86	21
Wicomico	11,651.74	11	310.63	7	821.87	15	4,944.61	8	310.62	9	150.23	10	1,245.23	13	154.61	4	100.81	11	563.06	18	743.03	22	188.84	19	2,118.21	15
Worcester	14,683.35	1	234.48	21	1,033.95	3	6,384.40	1	390.70	5	194.78	4	1,584.37	4	47.41	22	131.41	2	850.48	4	1,096.11	2	141.13	23	2,594.14	3

\*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging\* by Category: Maryland Public Schools: 2008 - 2009  
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transpor- tation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
<b>Total State</b>	<b>\$ 12,267.51</b>		<b>\$358.38</b>		<b>\$890.23</b>		<b>\$ 4,947.49</b>		<b>\$232.57</b>		<b>\$ 205.11</b>		<b>\$ 1,382.94</b>		<b>\$ 103.03</b>		<b>\$ 70.12</b>		<b>\$ 598.65</b>		<b>\$870.58</b>		<b>\$ 258.97</b>		<b>\$ 2,349.33</b>	
Alegany	12,497.27	7	278.05	15	804.00	17	4,979.58	7	435.82	1	136.04	9	1,399.84	6	69.79	16	64.88	18	640.98	14	903.27	5	187.02	18	2,598.19	2
Anne Arundel	11,483.96	11	343.12	5	838.48	12	4,874.34	9	178.52	21	160.95	8	1,245.58	11	76.46	12	0.00	23	526.86	19	859.82	10	167.08	22	2,212.73	6
Baltimore City	13,588.61	4	733.82	1	1,028.27	5	4,718.56	13	257.98	13	798.13	1	1,906.93	1	175.01	3	0.00	22	434.44	22	905.94	4	244.20	11	2,365.32	5
Baltimore	11,515.29	10	390.66	4	788.88	18	4,346.95	21	255.24	14	107.71	15	1,293.97	10	82.51	11	131.39	2	468.61	21	850.60	12	265.46	8	2,533.32	3
Calvert	11,061.78	16	284.27	14	675.04	21	4,832.24	21	151.65	24	47.88	23	1,308.96	9	68.59	17	70.84	17	722.66	9	903.10	6	181.84	19	1,814.72	22
Caroline	10,463.63	24	275.07	16	787.36	19	4,568.21	17	186.84	20	165.43	7	975.21	21	111.85	7	101.52	10	670.91	12	675.46	24	121.85	24	1,823.91	21
Carroll	10,993.07	17	200.71	24	882.26	10	4,580.97	16	305.07	7	71.25	21	1,024.72	20	46.21	23	111.48	7	685.07	11	870.02	9	225.61	14	1,989.71	18
Cecil	10,732.79	20	300.62	8	846.24	11	4,251.47	23	210.49	18	102.10	16	1,361.23	8	74.25	13	97.51	11	580.98	17	720.38	23	224.64	15	1,982.86	20
Charles	11,138.61	14	298.54	9	830.76	13	4,707.76	15	289.03	8	73.40	20	1,098.02	15	113.43	6	94.92	14	806.39	5	817.90	17	309.11	4	1,699.35	24
Dorchester	11,853.40	9	293.17	12	1,032.59	3	4,953.25	8	267.68	12	169.97	6	1,142.15	14	91.96	9	95.41	13	658.90	13	800.63	19	172.82	21	2,174.87	10
Frederick	11,062.06	15	218.49	23	807.37	16	4,789.67	12	250.43	15	34.46	24	1,030.43	18	74.24	14	135.37	1	415.73	24	853.16	11	273.13	6	2,179.56	9
Gannett	11,352.80	12	248.44	18	621.39	24	5,026.86	6	167.91	22	117.22	14	907.05	23	153.80	4	105.14	9	919.68	3	875.28	7	174.98	20	2,035.04	17
Harford	10,866.13	18	291.33	13	668.20	22	4,492.70	19	228.98	17	74.08	19	1,038.39	17	41.76	24	87.07	15	709.35	10	743.29	21	272.02	7	2,208.97	7
Howard	13,328.68	6	229.26	21	1,094.63	2	5,669.77	3	269.08	11	62.54	22	1,751.52	2	63.17	18	117.87	5	631.92	15	871.22	8	418.49	2	2,149.10	14
Kent	13,652.04	3	633.47	2	1,194.55	1	5,383.14	5	309.29	6	194.43	5	1,379.02	7	96.11	8	1.42	20	944.06	2	1,073.64	1	280.46	5	2,162.45	12
Montgomery	14,066.70	2	295.57	11	964.86	6	6,038.42	2	206.70	19	90.50	17	1,601.10	3	83.39	10	0.23	21	597.27	16	844.13	14	235.80	12	3,108.73	1
Prince George's	12,476.43	8	413.69	3	951.14	7	4,716.05	14	159.05	23	353.36	2	1,415.10	5	179.85	2	117.63	6	741.85	8	1,003.76	3	260.81	9	2,164.17	11
Queen Anne's	10,654.37	21	227.86	22	643.04	23	4,467.30	20	249.39	16	124.62	13	1,026.02	19	60.60	19	78.85	16	753.10	7	834.76	15	199.49	17	1,989.34	19
St. Mary's	10,738.38	19	246.65	19	752.31	20	4,176.18	24	279.68	10	78.06	18	1,048.19	16	74.16	15	106.26	8	789.90	6	792.86	20	233.18	13	2,150.95	13
Somerset	13,455.39	5	300.93	7	915.23	8	5,512.36	4	380.57	4	238.05	4	1,168.98	12	459.66	1	119.49	4	962.83	1	845.45	13	343.66	3	2,208.18	8
Talbot	10,482.78	23	256.15	17	912.06	9	4,336.20	22	321.45	5	130.66	11	843.60	24	60.49	20	0.00	23	517.21	20	832.68	16	244.50	10	2,037.80	16
Washington	10,652.58	22	296.09	10	807.57	15	4,497.56	18	389.60	2	131.76	10	922.40	22	54.83	21	11.21	19	416.82	23	805.21	18	587.54	1	1,732.00	23
Wicomico	11,331.20	13	303.93	6	819.18	14	4,851.97	10	288.22	9	129.40	12	1,160.52	13	139.85	5	95.45	12	553.30	18	737.21	22	199.76	16	2,052.39	15
Worcester	14,605.76	1	239.80	20	1,031.99	4	6,437.63	1	385.11	3	248.71	3	1,504.18	4	47.13	22	129.32	3	847.02	4	1,057.97	2	143.90	23	2,532.99	4

\*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

**Exhibit 7.1  
Revenue Sources for Public Schools in Fiscal 2014**

County	Federal			State			Local			Ranking by Percent State				Ranking by Percent Local														
	Federal	State	Local	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.	24.	
Allegany	6.9%	68.6%	24.5%	Caroline	74.5%	1.	Worcester	70.8%																				
Anne Arundel	3.7%	38.0%	58.3%	Baltimore City	72.6%	2.	Talbot	65.1%																				
Baltimore City	8.2%	72.6%	19.2%	Wicomico	70.5%	3.	Montgomery	63.4%																				
Baltimore	4.5%	46.0%	49.4%	Somerset	68.6%	4.	Howard	62.7%																				
Calvert	3.5%	44.5%	52.0%	Allegany	63.0%	5.	Anne Arundel	58.3%																				
Caroline	5.1%	74.5%	20.5%	Dorchester	62.0%	6.	Kent	56.2%																				
Carroll	3.3%	46.6%	50.2%	Washington	58.5%	7.	Queen Anne's	52.6%																				
Cecil	4.2%	57.6%	38.2%	Prince George's	57.6%	8.	Calvert	52.0%																				
Charles	4.1%	51.0%	44.8%	Cecil	51.8%	9.	Carroll	50.2%																				
Dorchester	6.1%	63.0%	30.9%	St. Mary's	51.0%	10.	Baltimore	49.4%																				
Frederick	3.6%	50.7%	45.7%	Charles	50.7%	11.	Garrett	48.2%																				
Garrett	6.1%	45.7%	48.2%	Frederick	48.8%	12.	Harford	46.9%																				
Harford	4.3%	48.8%	46.9%	Harford	46.6%	13.	Frederick	45.7%																				
Howard	2.5%	34.9%	62.7%	Carroll	46.0%	14.	Charles	44.8%																				
Kent	5.6%	38.2%	56.2%	Baltimore	45.7%	15.	St. Mary's	43.2%																				
Montgomery	3.2%	33.5%	63.4%	Garrett	44.5%	16.	Cecil	38.2%																				
Prince George's	5.9%	58.5%	35.6%	Calvert	41.9%	17.	Prince George's	35.6%																				
Queen Anne's	5.5%	41.9%	52.6%	Queen Anne's	38.2%	18.	Washington	33.1%																				
St. Mary's	5.0%	51.8%	43.2%	Kent	38.0%	19.	Dorchester	30.9%																				
Somerset	7.5%	70.5%	22.0%	Anne Arundel	34.9%	20.	Allegany	24.5%																				
Talbot	4.9%	30.0%	65.1%	Howard	33.5%	21.	Somerset	22.0%																				
Washington	5.0%	62.0%	33.1%	Montgomery	30.0%	22.	Wicomico	22.0%																				
Wicomico	6.0%	72.0%	22.0%	Talbot	25.1%	23.	Caroline	20.5%																				
Worcester	4.1%	25.1%	70.8%	Worcester	49.0%	24.	Baltimore City	19.2%																				
<b>Total</b>	<b>4.6%</b>	<b>49.0%</b>	<b>46.3%</b>																									

Source: Local School Budgets, Department of Legislative Services

Exhibit 7.2

Per Pupil Revenues for Public Schools in Fiscal 2014

County	Federal	State	Local	Misc.	Total	Ranking by Total Per Pupil Funding
Allegany	\$1,023	\$10,104	\$3,566	\$43	\$14,736	1. Worcester
Anne Arundel	502	5,111	7,812	39	13,464	2. Baltimore City
Baltimore City	1,389	12,274	3,212	29	16,904	3. Somerset
Baltimore	634	6,423	6,808	96	13,960	4. Montgomery
Calvert	483	6,149	7,147	25	13,804	5. Howard
Caroline	666	9,805	2,563	130	13,165	6. Kent
Carroll	431	6,135	6,494	114	13,175	7. Prince George's
Cecil	539	7,348	4,823	50	12,760	8. Allegany
Charles	581	7,165	6,227	71	14,045	9. Garrett
Dorchester	836	8,642	4,068	173	13,718	10. Charles
Frederick	470	6,680	5,902	119	13,171	11. Baltimore
Garrett	883	6,568	6,921	13	14,385	12. Calvert
Harford	557	6,306	5,969	91	12,923	13. Dorchester
Howard	381	5,413	9,618	120	15,533	14. Anne Arundel
Kent	866	5,910	8,620	75	15,471	15. Wicomico
Montgomery	493	5,227	9,817	83	15,619	16. Carroll
Prince George's	887	8,763	5,215	126	14,991	17. Frederick
Queen Anne's	688	5,285	6,441	190	12,604	18. Caroline
St. Mary's	623	6,426	5,318	40	12,407	19. Washington
Somerset	1,195	11,294	3,475	52	16,016	20. Harford
Talbot	618	3,782	8,178	15	12,594	21. Cecil
Washington	650	8,126	4,296	37	13,109	22. Queen Anne's
Wicomico	793	9,495	2,813	92	13,193	23. Talbot
Worcester	709	4,286	12,048	44	17,086	24. St. Mary's
<b>Total</b>	<b>\$679</b>	<b>\$7,169</b>	<b>\$6,693</b>	<b>\$83</b>	<b>\$14,624</b>	

Source: Local School Budgets, Department of Legislative Services

# Harford County Public Schools

Enrollment at September 30, 2015

Enrollment by School Level	
Elementary	17,455
Middle	8,625
High	11,241
John Archer	127
<b>Total</b>	<b>37,448</b>

Enrollment by School	
<b>Middle School</b>	
	Enrollment
Aberdeen	1,184
Bel Air	1,257
Edgewood	1,062
Fallston	879
Havre de Grace	567
Magnolia	761
North Harford	966
Patterson Mill	698
Southampton	1,251
<b>Total Middle</b>	<b>8,625</b>
<b>High School</b>	
	Enrollment
Aberdeen	1,453
Bel Air	1,581
C. Milton Wright	1,447
Edgewood	1,310
Fallston	1,056
Harford Technical	1,018
Havre de Grace	605
Joppatowne	666
North Harford	1,219
Patterson Mill	833
Alternative Education	53
<b>Total High</b>	<b>11,241</b>

Enrollment by School	
<b>Elementary School</b>	Enrollment
Abingdon	809
Bakerfield	415
Bel Air	477
Church Creek	798
Churchville	373
Darlington	122
Deerfield	797
Dublin	266
Edgewood	391
Emmorton	550
Forest Hill	474
Forest Lakes	460
Fountain Green	492
George D. Lisby	437
Hall's Crossroads	519
Havre de Grace	450
Hickory	677
Homestead	949
Jarrettsville	441
Joppatowne	558
Magnolia	500
Meadowdale	524
Norrisville	183
North Bend	324
North Harford	405
Prospect Mill	587
Red Pump	675
Ring Factory	538
Riverside	458
Roye-Williams	549
Wm. Paca	837
Wm. S. James	423
Youth's Benefit	997
<b>Total Elementary</b>	<b>17,455</b>

## Harford County Public Schools Insurance Summary FY2017

Type of Coverage	Name of Company	Policy Number	Policy Period	Limits
Workers Compensation	MABE Group Self-Insurance Fund	N/A	7/1/16-6/30/17	Statutory up to \$500,000
Excess Workers Compensation	Safety National	SP 4055303	7/1/16-6/30/17	Statutory excess of \$500,000
Comprehensive General Liability	MABE Group Insurance Pool	N/A	7/1/16-9/30/16 10/1/16-6/30/17	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated \$400,000 per occurrence
Personal Injury Liability	MABE Group Insurance Pool	N/A	7/1/16-9/30/16 10/1/16-6/30/17	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated \$400,000 per occurrence
Automobile Liability	MABE Group Insurance Pool	N/A	7/1/16-9/30/16 10/1/16-6/30/17	\$100,000 combined single limit \$1 million combined single limit for Bus Contractors \$400,000 per occurrence
Personal Injury Protection	MABE Group Insurance Pool	N/A	7/1/16-6/30/17	\$2,500 per covered person for any one accident
Automobile Physical Damage	MABE Group Insurance Pool	N/A	7/1/16-6/30/17	Actual cash value
Garage Keepers Liability	MABE Group Insurance Pool	N/A	7/1/16-9/30/16 10/1/16-6/30/17	\$100,000 per loss \$400,000 per loss
Criminal Proceeding and Intentional Conduct Defense Reimbursement	MABE Group Insurance Pool	N/A	7/1/16-6/30/17	\$50,000 per covered person \$100,000 annual aggregate
Property and Boiler and Machinery	MABE Group Insurance Pool	N/A	7/1/16-6/30/17	\$500,000 per occurrence
Excess Property	APIP	017471590/03	7/1/16-6/30/17	\$1 billion per occurrence excess of \$500,000
Excess Boiler and Machinery	Federal Insurance Company	76,431,229	7/1/16-6/30/17	\$100 million per occurrence excess of \$100,000
Crime	MABE Group Insurance Pool Travelers Casualty and Surety Axis Insurance Company	N/A 105,957,875 MNN781566/01/2016	7/1/16-6/30/17 7/1/16-6/30/17 7/1/16-6/30/17	\$25,000 per loss \$2,500,000 per loss, excess of \$25,000 \$2,500,000 excess of Travelers
School Board Legal Liability	MABE Group Insurance Pool	N/A	7/1/16-6/30/17	\$250,000 per occurrence \$5 million per occurrence
School Board Legal Liability Reinsurance	United Educators Insurance	RCN20160430701	7/1/16-6/30/17	\$5,000,000 per occurrence excess of \$250,000
Catastrophic Student Accident	AIG	SRG 0009100979-E	8/01/16-8/01/17	\$6,000,000 Medical Expen \$1,000,000 Catastrophic Cash



**Harford County Public Schools  
Salary Schedule for Administrative and Supervisory Personnel - 12 Month Employees  
Fiscal Year 2016-2017**

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8
1	\$92,783	\$95,566	\$98,433	\$101,386	\$104,428	\$107,561	\$110,788	\$114,111
2	\$93,711	\$96,522	\$99,418	\$102,400	\$105,472	\$108,637	\$111,896	\$115,253
3	\$94,648	\$97,487	\$100,412	\$103,424	\$106,527	\$109,723	\$113,015	\$116,405
4	\$95,594	\$98,462	\$101,416	\$104,459	\$107,592	\$110,820	\$114,145	\$117,569
5	\$96,550	\$99,447	\$102,430	\$105,503	\$108,668	\$111,928	\$115,286	\$118,745
6	\$97,516	\$100,441	\$103,455	\$106,558	\$109,755	\$113,048	\$116,439	\$119,932
7	\$98,491	\$101,446	\$104,489	\$107,624	\$110,853	\$114,178	\$117,603	\$121,132
8	\$99,476	\$102,460	\$105,534	\$108,700	\$111,961	\$115,320	\$118,779	\$122,343
9	\$100,471	\$103,485	\$106,589	\$109,787	\$113,081	\$116,473	\$119,967	\$123,566
10	\$101,475	\$104,520	\$107,655	\$110,885	\$114,211	\$117,638	\$121,167	\$124,802
11	\$102,490	\$105,565	\$108,732	\$111,994	\$115,354	\$118,814	\$122,379	\$126,050
12	\$103,515	\$106,621	\$109,819	\$113,114	\$116,507	\$120,002	\$123,602	\$127,310
13	\$104,550	\$107,687	\$110,917	\$114,245	\$117,672	\$121,202	\$124,838	\$128,584
14	\$105,596	\$108,764	\$112,026	\$115,387	\$118,849	\$122,414	\$126,087	\$129,869
15	\$106,652	\$109,851	\$113,147	\$116,541	\$120,037	\$123,639	\$127,348	\$131,168
16	\$107,718	\$110,950	\$114,278	\$117,707	\$121,238	\$124,875	\$128,621	\$132,480
17	\$108,795	\$112,059	\$115,421	\$118,884	\$122,450	\$126,124	\$129,907	\$133,805
18	\$109,883	\$113,180	\$116,575	\$120,072	\$123,675	\$127,385	\$131,206	\$135,143
19	\$110,982	\$114,312	\$117,741	\$121,273	\$124,911	\$128,659	\$132,518	\$136,494
20	\$112,092	\$115,455	\$118,918	\$122,486	\$126,161	\$129,945	\$133,844	\$137,859

**Harford County Public Schools**  
**Salary Schedule for Administrative and Supervisory Personnel - 10 mo. employees**  
**Fiscal Year 2016-2017**

<b>STEP</b>	<b>Assistant Principal Secondary (APS) (10 month)</b>	<b>Assistant Principal Elementary (APE) (10 month)</b>	<b>Assistant Principal Secondary Temp (AST) (10 month)</b>	<b>Assistant Principal Elementary Temp (AET) (10 month)</b>
1	\$85,458	\$88,022	\$77,319	\$79,639
2	\$86,313	\$88,902	\$78,092	\$80,435
3	\$87,176	\$89,791	\$78,873	\$81,239
4	\$88,047	\$90,689	\$79,662	\$82,052
5	\$88,928	\$91,596	\$80,459	\$82,872
6	\$89,817	\$92,512	\$81,263	\$83,701
7	\$90,715	\$93,437	\$82,076	\$84,538
8	\$91,623	\$94,371	\$82,897	\$85,384
9	\$92,539	\$95,315	\$83,726	\$86,237
10	\$93,464	\$96,268	\$84,563	\$87,100
11	\$94,399	\$97,231	\$85,408	\$87,971
12	\$95,343	\$98,203	\$86,263	\$88,850
13	\$96,296	\$99,185	\$87,125	\$89,739
14	\$97,259	\$100,177	\$87,996	\$90,636
15	\$98,232	\$101,179	\$88,876	\$91,543
16	\$99,214	\$102,191	\$89,765	\$92,458
17	\$100,206	\$103,213	\$90,663	\$93,383
18	\$101,208	\$104,245	\$91,569	\$94,317
19	\$102,220	\$105,287	\$92,485	\$95,260
20	\$103,243	\$106,340	\$93,410	\$96,212

<b>Harford County Public Schools</b>			
<b>Salary Schedule for Executive Personnel (Annual) - 12 month employees</b>			
<b>Fiscal Year 2016-2017</b>			
	<b>PA1</b>	<b>PA2</b>	<b>PA3</b>
<b>M</b>	<b>\$136,415</b>	<b>\$140,507</b>	<b>\$144,722</b>
<b>L</b>	<b>\$132,442</b>	<b>\$136,415</b>	<b>\$140,507</b>
<b>K</b>	<b>\$128,584</b>	<b>\$132,442</b>	<b>\$136,415</b>

**Harford County Public Schools**  
**Salary Schedule for Twelve Month AFSCME Employees**  
**Fiscal Year 2016-2017**  
**First Shift**

	STEP									
	1	2	3	4	5	6	7	8	9	10
1	\$24,879	\$25,626	\$26,395	\$27,187	\$28,002	\$28,842	\$29,708	\$30,598	\$31,516	\$32,462
2	\$26,642	\$27,441	\$28,265	\$29,113	\$29,986	\$30,887	\$31,813	\$32,767	\$33,750	\$34,763
3	\$28,402	\$29,254	\$30,131	\$31,035	\$31,966	\$32,925	\$33,913	\$34,930	\$35,978	\$37,058
4	\$30,163	\$31,068	\$32,000	\$32,959	\$33,948	\$34,967	\$36,016	\$37,096	\$38,209	\$39,356
5	\$32,274	\$33,243	\$34,240	\$35,266	\$36,325	\$37,414	\$38,536	\$39,694	\$40,884	\$42,111
6	\$34,393	\$35,425	\$36,487	\$37,583	\$38,710	\$39,872	\$41,067	\$42,298	\$43,568	\$44,875
7	\$36,493	\$37,588	\$38,715	\$39,878	\$41,074	\$42,307	\$43,575	\$44,882	\$46,228	\$47,615
8	\$38,609	\$39,767	\$40,960	\$42,190	\$43,455	\$44,758	\$46,101	\$47,484	\$48,908	\$50,375
9	\$41,070	\$42,301	\$43,572	\$44,878	\$46,225	\$47,611	\$49,040	\$50,511	\$52,025	\$53,587
10	\$43,537	\$44,844	\$46,190	\$47,575	\$49,002	\$50,473	\$51,986	\$53,546	\$55,152	\$56,807
11	\$45,999	\$47,379	\$48,800	\$50,265	\$51,773	\$53,326	\$54,926	\$56,573	\$58,270	\$60,019
12	\$48,465	\$49,920	\$51,417	\$52,960	\$54,548	\$56,185	\$57,871	\$59,607	\$61,395	\$63,237

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Shift Differential: Employees who work second shift will receive a forty-cents per hour differential.

**Harford County Public Schools**  
**Salary Schedule for Twelve Month AFSCME Employees**  
**Fiscal Year 2016-2017**  
**Second Shift**

	STEP											
	1	2	3	4	5	6	7	8	9	10		
1	\$25,743	\$26,490	\$27,259	\$28,051	\$28,866	\$29,706	\$30,572	\$31,462	\$32,380	\$33,326		
2	\$27,506	\$28,305	\$29,129	\$29,977	\$30,850	\$31,751	\$32,677	\$33,631	\$34,614	\$35,627		
3	\$29,266	\$30,118	\$30,995	\$31,899	\$32,830	\$33,789	\$34,777	\$35,794	\$36,842	\$37,922		
4	\$31,027	\$31,932	\$32,864	\$33,823	\$34,812	\$35,831	\$36,880	\$37,960	\$39,073	\$40,220		
5	\$33,138	\$34,107	\$35,104	\$36,130	\$37,189	\$38,278	\$39,400	\$40,558	\$41,748	\$42,975		
6	\$35,257	\$36,289	\$37,351	\$38,447	\$39,574	\$40,736	\$41,931	\$43,162	\$44,432	\$45,739		
7	\$37,357	\$38,452	\$39,579	\$40,742	\$41,938	\$43,171	\$44,439	\$45,746	\$47,092	\$48,479		
8	\$39,473	\$40,631	\$41,824	\$43,054	\$44,319	\$45,622	\$46,965	\$48,348	\$49,772	\$51,239		
9	\$41,934	\$43,165	\$44,436	\$45,742	\$47,089	\$48,475	\$49,904	\$51,375	\$52,889	\$54,451		
10	\$44,401	\$45,708	\$47,054	\$48,439	\$49,866	\$51,337	\$52,850	\$54,410	\$56,016	\$57,671		
11	\$46,863	\$48,243	\$49,664	\$51,129	\$52,637	\$54,190	\$55,790	\$57,437	\$59,134	\$60,883		
12	\$49,329	\$50,784	\$52,281	\$53,824	\$55,412	\$57,049	\$58,735	\$60,471	\$62,259	\$64,101		

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public

**Harford County Public Schools**  
**Salary Schedule for Food Service Employees**  
**Fiscal Year 2016-2017**

	1	2	3	4	5	6	7	8	9	10
<b>General Worker</b>										
3 Hours	\$6,704	\$6,905	\$7,112	\$7,325	\$7,545	\$7,772	\$8,005	\$8,245	\$8,492	\$8,747
3.5 Hours	\$7,821	\$8,056	\$8,297	\$8,546	\$8,803	\$9,067	\$9,339	\$9,619	\$9,908	\$10,205
<b>General Worker</b>										
6 Hours	\$13,407	\$13,810	\$14,223	\$14,651	\$15,091	\$15,543	\$16,010	\$16,490	\$16,984	\$17,494
<b>Satellite Kitchen Asst.</b>										
6 Hours	\$16,520	\$17,015	\$17,526	\$18,024	\$18,565	\$19,121	\$19,695	\$20,286	\$20,894	\$21,521
7 Hours	\$19,273	\$19,851	\$20,447	\$21,029	\$21,659	\$22,308	\$22,977	\$23,667	\$24,376	\$25,108
<b>Production Center Asst.</b>										
6 Hours	\$16,804	\$17,308	\$17,828	\$18,362	\$18,940	\$19,480	\$20,065	\$20,667	\$21,287	\$21,925

NOTE: Salaries for personnel who work less than the listed number of hours are prorated accordingly.

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

**Harford County Public Schools**  
 Hourly Wage Schedule for Drivers and Attendants  
 Fiscal Year 2016-2017

Grade	1	2	3	4	5	6	7	8	9	10
<b>Drivers</b>	<b>\$14.43</b>	<b>\$14.87</b>	<b>\$15.31</b>	<b>\$15.77</b>	<b>\$16.25</b>	<b>\$16.73</b>	<b>\$17.24</b>	<b>\$17.76</b>	<b>\$18.29</b>	<b>\$18.83</b>
5 Hours (.625)	\$12,990	\$13,382	\$13,782	\$14,192	\$14,621	\$15,059	\$15,515	\$15,981	\$16,457	\$16,950
6 Hours (.75)	\$15,588	\$16,058	\$16,538	\$17,031	\$17,545	\$18,071	\$18,619	\$19,178	\$19,748	\$20,340
8 Hours (1.0)	\$20,784	\$21,411	\$22,051	\$22,708	\$23,394	\$24,094	\$24,825	\$25,570	\$26,331	\$27,120
<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>Attendants</b>	<b>\$10.74</b>	<b>\$11.06</b>	<b>\$11.39</b>	<b>\$11.73</b>	<b>\$12.08</b>	<b>\$12.45</b>	<b>\$12.82</b>	<b>\$13.21</b>	<b>\$13.61</b>	<b>\$14.01</b>
5 Hours (.625)	\$9,663	\$9,952	\$10,250	\$10,558	\$10,875	\$11,201	\$11,537	\$11,890	\$12,245	\$12,608
6 Hours (.75)	\$11,596	\$11,943	\$12,300	\$12,669	\$13,049	\$13,441	\$13,844	\$14,268	\$14,694	\$15,130
8 Hours (1.0)	\$15,461	\$15,924	\$16,400	\$16,892	\$17,399	\$17,921	\$18,459	\$19,024	\$19,592	\$20,173

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools.  
**Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

**Harford County Public Schools  
Salary Schedule for Certificated Teachers - Effective July 1, 2016**

<b>STEP</b>	<b>Bachelor's Degree with Standard Professional Certificate</b>	<b>Bachelor's Degree with Advanced Professional Certificate</b>	<b>Master's Degree with Professional Certificate</b>	<b>Master's Degree Plus 30 Hours with Professional Certificate</b>	<b>Provisional Certificate</b>
<b>1</b>	\$42,629	N/A	\$45,223	\$46,580	\$42,629
<b>2</b>	\$43,906	N/A	\$46,580	\$47,976	\$43,906
<b>3</b>	\$45,223	N/A	\$47,976	\$49,418	\$45,223
<b>4</b>	\$46,580	\$47,976	\$49,418	\$50,899	
<b>5</b>	\$47,976	\$49,418	\$50,899	\$52,425	
<b>6</b>	\$49,418	\$50,900	\$52,425	\$54,282	
<b>7</b>	\$50,899	\$52,425	\$53,999	\$56,881	
<b>8</b>	\$52,425	\$53,999	\$55,619	\$59,045	
<b>9</b>	\$53,999	\$55,619	\$57,289	\$61,216	
<b>10</b>	\$55,619	\$57,289	\$59,005	\$63,381	
<b>11</b>	N/A	\$59,005	\$60,777	\$65,552	
<b>12</b>	N/A	\$60,777	\$62,599	\$67,724	
<b>13</b>	N/A	\$62,599	\$64,480	\$69,891	
<b>14</b>	N/A	\$64,480	\$66,411	\$72,060	
<b>15</b>	N/A	\$66,411	\$68,404	\$74,226	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.



**Harford County Public Schools (Eleven Month - 210 days)  
Salary Schedule for Certificated Teachers - Effective July 1, 2016**

STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	\$47,116		\$49,983	\$51,483	\$47,116
2	\$48,528		\$51,483	\$53,026	\$48,528
3	\$49,983		\$53,026	\$54,620	\$49,983
4	\$51,483	\$53,026	\$54,620	\$56,257	
5	\$53,026	\$54,620	\$56,257	\$57,943	
6	\$54,620	\$56,258	\$57,943	\$59,996	
7	\$56,257	\$57,943	\$59,683	\$62,868	
8	\$57,943	\$59,683	\$61,474	\$65,260	
9	\$59,683	\$61,474	\$63,319	\$67,660	
10	\$61,474	\$63,319	\$65,216	\$70,053	
11		\$65,216	\$67,175	\$72,452	
12		\$67,175	\$69,188	\$74,853	
13		\$69,188	\$71,267	\$77,248	
14		\$71,267	\$73,402	\$79,645	
15		\$73,402	\$75,604	\$82,039	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools**  
**Salary Schedule for Non-Certified Administrative, Technical and Supervisory Professionals**  
**Fiscal Year 2016-2017**

STEP	GRADE A	GRADE B	GRADE C	GRADE D	GRADE E	GRADE F	GRADE G	GRADE H	GRADE I	GRADE J
1	\$62,536	\$66,290	\$70,267	\$74,484	\$78,953	\$83,691	\$88,712	\$94,036	\$99,679	\$105,660
2	\$63,163	\$66,953	\$70,971	\$75,230	\$79,745	\$84,530	\$89,602	\$94,978	\$100,678	\$106,719
3	\$63,795	\$67,623	\$71,681	\$75,982	\$80,541	\$85,374	\$90,497	\$95,928	\$101,684	\$107,785
4	\$64,433	\$68,299	\$72,398	\$76,742	\$81,346	\$86,228	\$91,402	\$96,886	\$102,700	\$108,862
5	\$65,078	\$68,982	\$73,121	\$77,509	\$82,159	\$87,089	\$92,315	\$97,855	\$103,727	\$109,951
6	\$65,729	\$69,673	\$73,853	\$78,285	\$82,983	\$87,962	\$93,240	\$98,836	\$104,766	\$111,053
7	\$66,386	\$70,370	\$74,593	\$79,069	\$83,814	\$88,844	\$94,174	\$99,825	\$105,816	\$112,166
8	\$67,051	\$71,075	\$75,340	\$79,861	\$84,653	\$89,732	\$95,117	\$100,824	\$106,874	\$113,287
9	\$67,722	\$71,786	\$76,094	\$80,660	\$85,500	\$90,630	\$96,068	\$101,833	\$107,944	\$114,421
10	\$68,399	\$72,504	\$76,855	\$81,467	\$86,355	\$91,536	\$97,029	\$102,851	\$109,023	\$115,564
11	\$69,084	\$73,229	\$77,624	\$82,282	\$87,220	\$92,453	\$98,002	\$103,882	\$110,115	\$116,723
12	\$69,775	\$73,963	\$78,400	\$83,105	\$88,091	\$93,378	\$98,981	\$104,921	\$111,216	\$117,889
13	\$70,473	\$74,702	\$79,184	\$83,935	\$88,972	\$94,311	\$99,970	\$105,968	\$112,327	\$119,067
14	\$71,178	\$75,449	\$79,977	\$84,777	\$89,864	\$95,256	\$100,972	\$107,031	\$113,454	\$120,261
15	\$71,890	\$76,204	\$80,776	\$85,623	\$90,761	\$96,207	\$101,980	\$108,099	\$114,586	\$121,462
16	\$72,609	\$76,966	\$81,584	\$86,479	\$91,669	\$97,169	\$103,000	\$109,180	\$115,732	\$122,677
17	\$73,335	\$77,736	\$82,400	\$87,344	\$92,586	\$98,141	\$104,030	\$110,272	\$116,889	\$123,904
18	\$74,068	\$78,513	\$83,224	\$88,217	\$93,512	\$99,122	\$105,070	\$111,375	\$118,058	\$125,143
19	\$74,809	\$79,298	\$84,056	\$89,099	\$94,447	\$100,113	\$106,121	\$112,489	\$119,239	\$126,394
20	\$75,557	\$80,091	\$84,897	\$89,990	\$95,391	\$101,114	\$107,182	\$113,614	\$120,431	\$127,658

**Harford County Public Schools**  
**Salary Schedule for Food Service Managers**  
**2016-2017**

STEP	MG1
1	\$32,165
2	\$32,487
3	\$32,812
4	\$33,140
5	\$33,471
6	\$33,805
7	\$34,144
8	\$34,485
9	\$34,830
10	\$35,178
11	\$35,530
12	\$35,885
13	\$36,244
14	\$36,606
15	\$36,972
16	\$37,342
17	\$37,716
18	\$38,093
19	\$38,474
20	\$38,858

**Harford County Public Schools**  
**Salary Schedule for Twelve Month Clerical,**  
**School Bus Driver Instructors, and Transportation Specialists**  
**Fiscal Year 2016-2017**

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	\$23,990	\$25,690	\$27,387	\$29,083	\$31,118	\$33,163	\$35,188	\$37,229	\$39,602	\$41,979	\$44,353	\$46,732
2	\$24,710	\$26,461	\$28,208	\$29,956	\$32,052	\$34,158	\$36,244	\$38,346	\$40,790	\$43,239	\$45,683	\$48,134
3	\$25,451	\$27,255	\$29,055	\$30,855	\$33,013	\$35,183	\$37,332	\$39,496	\$42,014	\$44,536	\$47,053	\$49,578
4	\$26,214	\$28,073	\$29,926	\$31,781	\$34,003	\$36,238	\$38,450	\$40,681	\$43,275	\$45,872	\$48,465	\$51,065
5	\$27,001	\$28,914	\$30,824	\$32,733	\$35,023	\$37,325	\$39,605	\$41,902	\$44,572	\$47,248	\$49,919	\$52,597
6	\$28,352	\$30,360	\$32,365	\$34,370	\$36,774	\$39,191	\$41,585	\$43,996	\$46,801	\$49,610	\$52,415	\$55,227
7	\$29,769	\$31,879	\$33,983	\$36,089	\$38,613	\$41,151	\$43,664	\$46,196	\$49,142	\$52,091	\$55,036	\$57,989
8	\$31,258	\$33,472	\$35,682	\$37,894	\$40,545	\$43,208	\$45,848	\$48,506	\$51,598	\$54,695	\$57,788	\$60,888
9	\$32,820	\$35,111	\$37,466	\$39,788	\$42,571	\$45,369	\$48,140	\$50,931	\$54,178	\$57,431	\$60,677	\$63,931
10	\$34,462	\$36,903	\$39,340	\$41,777	\$44,701	\$47,638	\$50,546	\$53,479	\$56,887	\$60,301	\$63,710	\$67,128

**Harford County Public Schools**  
**Salary Schedule for Ten Month Clerical Employees**  
**(Derived from 12 Month Schedule)**  
**Fiscal Year 2016-2017**

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
1	\$19,989	\$21,406	\$22,819	\$24,233	\$25,928	\$27,632
2	\$20,589	\$22,048	\$23,503	\$24,960	\$26,705	\$28,461
3	\$21,206	\$22,709	\$24,208	\$25,708	\$27,507	\$29,314
4	\$21,843	\$23,390	\$24,935	\$26,480	\$28,332	\$30,194
5	\$22,498	\$24,092	\$25,682	\$27,274	\$29,182	\$31,100
6	\$23,622	\$25,296	\$26,966	\$28,638	\$30,641	\$32,655
7	\$24,804	\$26,561	\$28,315	\$30,070	\$32,173	\$34,287
8	\$26,044	\$27,890	\$29,730	\$31,573	\$33,782	\$36,002
9	\$27,346	\$29,284	\$31,217	\$33,152	\$35,471	\$37,802
10	\$28,714	\$30,748	\$32,778	\$34,809	\$37,244	\$39,692

Employees on these salary schedules shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Years of service may not equate to step placement.

**Harford County Public Schools**  
**Salary Schedule for Paraeducators**  
**Fiscal Year 2016-2017**

<b>STEP</b>	<b>Paraeducators with 30 college credits</b>	<b>Paraeducators with 60 college credits</b>	<b>Paraeducators with 90 college credits</b>	<b>Paraeducators with Bachelor's Degree</b>
1	\$17,827	\$18,077	\$18,327	\$18,827
2	\$18,362	\$18,612	\$18,862	\$19,362
3	\$18,913	\$19,163	\$19,413	\$19,913
4	\$19,480	\$19,730	\$19,980	\$20,480
5	\$20,064	\$20,314	\$20,564	\$21,064
6	\$20,666	\$20,916	\$21,166	\$21,666
7	\$21,286	\$21,536	\$21,786	\$22,286
8	\$21,925	\$22,175	\$22,425	\$22,925
9	\$22,582	\$22,832	\$23,082	\$23,582
10	\$23,259	\$23,509	\$23,759	\$24,259
11	\$23,957	\$24,207	\$24,457	\$24,957
12	\$24,677	\$24,927	\$25,177	\$25,677
13	\$25,417	\$25,667	\$25,917	\$26,417
14	\$26,179	\$26,429	\$26,679	\$27,179
15	\$26,964	\$27,214	\$27,464	\$27,964

Paraeducators shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all years of service with Harford County Public Schools will count towards longevity increments.

Years of service/experience may not equate to step placement.

**Harford County Public Schools**  
**Salary Schedule for Registered Nurses and Team Nurses**  
**Fiscal Year 2016-2017**

STEP	Registered Nurses	Team Nurses
1	\$36,723	\$27,209
2	\$37,825	\$27,995
3	\$38,960	\$28,804
4	\$40,129	\$29,639
5	\$41,333	\$30,497
6	\$42,573	\$31,382
7	\$43,850	\$32,293
8	\$45,165	\$33,231
9	\$46,521	\$34,198
10	\$47,916	\$35,194

Nurses and Team Nurses shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all years of service with Harford County Public Schools will count toward longevity increments.

Nurses who have earned a bachelor's degree in nursing or a related field as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential. Team Nurses who have earned a bachelor's degree in a related field will receive a \$1,000 differential. Team Nurses with RN certification will receive a salary increase of \$500.

Years of service/experience may not equate to step placement.

**Harford County Public Schools  
Salary Schedule for Technicians  
Fiscal Year 2016-2017**

STEP	Technicians
1	\$21,382
2	\$22,024
3	\$22,685
4	\$23,365
5	\$24,066
6	\$24,787
7	\$25,531
8	\$26,297
9	\$27,086
10	\$27,899
11	\$28,735
12	\$29,598
13	\$30,485
14	\$31,401
15	\$32,342

Technicians shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Technicians who have earned a bachelor's degree in a related area as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential.

Years of service/experience may not equate to step placement.

**Harford County Public Schools**  
**Salary Schedule for Interpreters,**  
**Transliterator, and Braille Technicians**  
**Fiscal Year 2016-2017**

<b>STEP</b>	<b>Interpreters, Transliterator, and Braille Technicians</b>
1	\$31,152
2	\$32,087
3	\$33,049
4	\$34,041
5	\$35,062
6	\$36,114
7	\$37,197
8	\$38,313
9	\$39,462
10	\$40,647
11	\$41,865
12	\$43,121
13	\$44,416
14	\$45,748
15	\$47,120

Interpreters shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Interpreters, Transliterator, and Braille Technicians will receive a \$1,000 stipend if they possess a bachelor's degree in a related field as determined by the Assistant Superintendent for Human Resources and/or a \$500 stipend, if they possess a current, valid appropriate certificate, both as determined by the Assistant Superintendent for Human Resources.

Years of service/experience may not equate to step placement.



**Harford County Public Schools  
Annual Wage Schedule for Inclusion Helpers  
Fiscal Year 2016-2017**

STEP	Inclusion Helpers
1	\$14,815
2	\$15,258
3	\$15,715
4	\$16,187
5	\$16,672
6	\$17,172
7	\$17,687
8	\$18,230
9	\$18,772
10	\$19,330

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, 24 and 29 years of continuous service with the Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

**HARFORD COUNTY PUBLIC SCHOOLS**  
**COMPENSATION FOR EXTRA DUTY**  
**Fiscal Year 2016-2017**  
**(Effective: July 1, 2016 > 1% COLA)**

Specific Activities	Head	Jr. Varsity Head	Varsity Assistant	General Activities	Compensation - High School	Compensation - Middle School	Compensation - Elementary
Athletic Director	\$6,029	\$0	\$0	Secondary Intramural Director	\$2,142	\$1,823	\$0
Football	\$3,733	\$2,799	\$2,502	Secondary Intramural Director/Asst.	\$1,293	\$1,149	\$0
Basketball (Boys)	\$3,375	\$2,533	\$2,260	High School Band	\$2,244	\$0	\$0
Basketball (Girls)	\$3,375	\$2,533	\$2,260	High School Vocal/Orchestra	\$1,733	\$0	\$0
Wrestling	\$3,375	\$2,533	\$2,260	Yearbook/Forensics/H.S. Newspaper	\$1,342	\$899	\$0
Track/Field (Boys)	\$2,657	\$1,993	\$1,779	Dramatics**	\$2,300	\$1,541	\$759
Track/Field (Girls)	\$2,657	\$1,993	\$1,779	School Literary Publication	\$1,247	\$836	\$411
Soccer (Boys)	\$2,657	\$1,993	\$1,779	Majorette - Advisor/Coach	\$1,075	\$0	\$0
Soccer (Girls)	\$2,657	\$1,993	\$1,779	Prom	\$1,345	\$0	\$0
Baseball	\$2,657	\$1,993	\$1,779	Student Council Advisor	\$1,406	\$1,204	\$466
Field Hockey	\$2,657	\$1,993	\$1,779	FBLA	\$1,302	\$0	\$0
Lacrosse (Boys)	\$2,657	\$1,993	\$1,779	It's Academic	\$1,302	\$0	\$0
Lacrosse (Girls)	\$2,657	\$1,993	\$1,779	Senior Class Sponsor	\$1,401	\$0	\$0
Softball	\$2,657	\$1,993	\$1,779	Destination Imagination	\$1,302	\$1,302	\$1,302
Swimming (Boys)	\$2,657	\$0	\$1,779	Maryland Engineering Challenge	\$1,302	\$1,302	\$1,302
Swimming (Girls)	\$2,657	\$0	\$1,779	Math Counts	\$937	\$937	\$0
Tennis	\$2,290	\$1,718	\$1,534	National Honor Society	\$1,302	\$1,184	\$0
Cross Country (Boys)	\$2,290	\$0	\$0	Foreign Language Nat'l Honor Soc.*	\$1,302	\$0	\$0
Cross Country (Girls)	\$2,290	\$0	\$0	SADD, FFA, VICA, DECA, and HOSA	\$1,302	\$872	\$0
Volleyball (Boys)	\$2,657	\$1,993	\$0	Envirothon	\$1,406	\$0	\$0
Volleyball (Girls)	\$2,657	\$1,993	\$0	Future Teachers Club	\$1,302	\$872	\$0
Golf	\$1,441	\$0	\$0	College Readiness Coordinator	\$1,289	\$0	\$0
Cheerleader - Advisor/Coach Fall	\$2,557	\$0	\$0	Mock Trial Sponsor	\$1,289	\$0	\$0
Cheerleader - Advisor/Coach Winter	\$2,557	\$0	\$0	Technology Liaisons***	\$1,130	\$1,130	\$1,130
Cheerleader - JV Asst./Coach - Fall	\$0	\$1,919	\$0				
Cheerleader - JV Asst./Coach - Winter	\$0	\$1,919	\$0	<i>Super Users</i>			
					\$20/hr. not subject to 16.12 of this agreement		

Two Varsity Assistant positions are allocated to each high school for football, boys lacrosse, and girls lacrosse. One Junior Varsity Assistant position is allocated to each high school for football at \$1869.  
 One Junior Varsity Assistant position is allocated to each high school for boy's lacrosse and \$1329.  
 One Junior Varsity Assistant position is allocated to each high school girl's lacrosse at \$1329.

Longevity increments of \$100 shall be provided after five (5) years, \$200 after ten (10) years, and \$300

\* For qualified Honor Society

\*\* Each of two plays at \$1150. The principal may adjust the rate to provide for several small or a more extensive production.

\*\*\* Technology Liaisons - check with (OTIS)

Revised 8/12/2016

Stipends for Department Chairpersons					
High School and Middle School					
Effective July 1, 2016					
	3 to 5 F.T.E. Teachers		5 to 8 F.T.E. Teachers		8 or More F.T.E. Teachers
Year 1	\$1,162		\$1,606		\$1,959
Year 2	\$1,328		\$1,780		\$2,140
Years 3 & Beyond	\$1,656		\$2,140		\$2,494

Stipends for Teachers-in-Charge, Teacher Specialists, Mentors, Helping Teachers		
Effective July 1, 2016		
	Schools with up to 18 Teachers	Schools with 18 or more Teachers
Year 1	\$1,606	\$1,959
Year 2	\$1,780	\$2,140
Years 3 & Beyond	\$2,140	\$2,494

Stipends for Department Chairpersons					
High School and Middle School					
Effective January 1, 2017					
	3 to 5 F.T.E. Teachers		5 to 8 F.T.E. Teachers		8 or More F.T.E. Teachers
Year 1	\$1,168		\$1,614		\$1,969
Year 2	\$1,335		\$1,789		\$2,151
Years 3 & Beyond	\$1,664		\$2,151		\$2,506

Stipends for Teachers-in-Charge, Teacher Specialists, Mentors, Helping Teachers		
Effective January 1, 2017		
	Schools with up to 18 Teachers	Schools with 18 or more Teachers
Year 1	\$1,614	\$1,969
Year 2	\$1,789	\$2,151
Years 3 & Beyond	\$2,151	\$2,506

